| **National LEP Review Issue** | **Key Actions** | **Government will…** | **LEPs will…** | **Lancashire Position** |
| --- | --- | --- | --- | --- |
| **Role and Responsibilities** | Role and Responsibilities | Publish a statement on LEP roles and responsibilities with a focus on productivity and growth  | TBC | TBC |
|  | Produce an evidence-based Local Industrial Strategy (LIS) | Publish further guidance on LIS | Produce LIS by end 2020 | Significant body of work already in place and being developed with strong engagement with local authority leaders |
|  |  | Commission an Annual Economic Outlook measuring economic performance across LEPs | TBC | LEP currently produces regular economic monitors and undertakes policy research |
|  | Produce an Annual Delivery Plan | Details to be provided | Publish an Annual Delivery Plan | LEP already produces a budget and delivery plan approved at Board and has published an Achievements Document and Annual Report |
|  | Produce and end of year report | Details to be provided | Publish an end of year report |
|  |  |  |  |  |
| **Leadership and Organisational Capacity** | Dialogue with government including with PM | Increase frequency and regularity of dialogue |  |  |
|  |  | LEP Council with PM |  | Edwin attended first LEP Council with PM  |
|  |  | Minster and Senior official LEP sponsors |  | Meetings with Lord Henley are more regular, given turnover in our Ministerial sponsors. Meetings arranged with official sponsor starting in the Autumn  |
|  | Advertising of Vacancies | Offer to list vacancies on the Centre for public appointments website |  | LEP has recently advertised Director vacancies  |
|  | Appointment of Chair / Deputy | Support with Govt appointments service | Consult widely and transparently with business community | Imminent opportunity to test new process |
|  |  |  | Define term limits for Chair Deputy – 3 years seems to be the emerging time period | No fixed-term currently |
|  | Training of Board members | HMG will provide a training programme for LEP Board members |  | Induction and support already provided to all LEP Directors.  |
|  | Board Size |  | Limit Board to maximum of 20 + optional 5 co-optees | Currently 19 Board Directors with applications pending for 3 vacancies. Process paused in light of national review. |
|  | Improve gender balance and representation |  | 1/3 of Board to be women by 2020 | Currently 2 of 19 (10%) women. 1 male BME Director. |
|  | Additional resource | Provide an additional £20m before end 19/20. | It is informally suggested that an additional £200K per year will be provided to each newly compliant LEP. | LCC has been providing match funding and core capacity support valued at nearly £3m since the LEP's inception in 2011 |
|  | Secretariat "independent of local government" | Details to be provided  | TBC | Need to agree what this means locally.Current LEP executive is provided by LCC staff that are fully or partly funded by the LEP. LCC provides the LEP with company and accountable body services.  |
|  |  |  |  |  |
| **Accountability and Performance**  | Accountability | HMG to maintain overall accountability | Have a Legal Personality | LEP has a compliant company structure, but LCC control and ownership of LEP company structure will need to be addressed |
|  |  |  | Clear statement on the role of Chair, Board Directors and Accountable Body | LEP's fully compliant current assurance framework addresses these points, though await any further changes in national guidance. Our LEP is rated as outstanding, in this regard, by Government auditors  |
|  |  |  | Participate in local authority scrutiny panels | LEP regularly attends LCC scrutiny and other local authorities by request |
|  |  |  | Hold an AGM | Need to plan for this event. |
|  | Measurement | Publish Annual Performance  |  | Annual Report produced with key metrics included |
|  | Intervention  | Publish a clear statement on an escalating approach to intervention with underperforming LEPs | TBC | N/A |
|  | Performance Improvement  | Develop approach to performance improvement with sector | TBC | TBC |
|  |  |  |  |  |
| **Geography** | No overlaps, potential for mergers | Receive proposals from LEPs or local stakeholders for change by end September | Continue to collaborate across boundaries. | No boundary changes required plus track record of cross-boundary collaboration |
|  |  |  |  |  |
| **Mayoral Combined Authorities** |  | Further consolidate engagement with MCAs and their LEPs | LEPs to have a distinctive role within MCAs | N/A |
|  |  |  | MCAs and LEPs to develop clear local agreements and roles and responsibilities | N/A |
|  |  |  | Move toward coterminous boundaries  | N/A |
|  |  |  |  |  |